

June 2026

The BEES Beacon

The BOCES Educators of Eastern Suffolk Union
Publication

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A Union of Professionals



BEES

BOCES Educators of Eastern Suffolk
Union Strong

AFT LOCAL 3037/NYSUT LOCAL 22-220

VOLUME 39

ISSUE 2



From the lighthouse in the East to the lighthouse in the West.

June 2026

The BEES Beacon

The BOCES Educators of Eastern Suffolk Union
Publication

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MOVING FORWARD TOGETHER

Dear BEES members,

As we come to the close of another school year, I want to take a moment to thank our BEES members for your continued support, trust, and commitment to our union. This has been a difficult year in many ways, with significant changes taking place throughout the agency. Through all of it, I want you to know that your concerns have been heard, and we are continuing to work hard on the issues that have been brought forward.

This year required us to show up in many different ways. As your president, I have continued to advocate for our members and work to make sure the needs of our unit do not go unnoticed. Whether addressing contractual concerns, safety issues, pay and retention matters, or the day-to-day challenges members are facing across programs, the goal has remained the same: to ensure our members are represented, supported, and respected.



Even in a challenging year, there have also been important positives and accomplishments worth recognizing. The BEES were awarded another grant through our national affiliate, the American Federation of Teachers, called the MOVE Grant. Through this grant, we will be engaging in new initiatives next year that support our members and strengthen our union community. These initiatives may include opportunities connected to scholarships, BEES gear, civic education, member engagement, and involvement in issues that impact public education and working families.

We were also honored to receive a Community Service Award from our state affiliate, NYSUT, for our continued work through the BEES Helping Hive. The Helping Hive is the charitable arm of our union, and it continues to represent the very best of who we are. Through this work, we have been able to support members during the holidays by providing gifts and food cards to those in need. This recognition belongs to all of us, because it reflects the compassion, generosity, and solidarity of our membership.

President - Asha Mazza-Shaw

MOVING FORWARD TOGETHER

This year, we also filed and won the first grievance our union has had in two decades. That win was significant. It protected members' rights and reinforced the importance of standing firm when contractual language and member protections are at stake. We will continue to take concerns seriously and pursue appropriate action when the rights of our members need to be defended.

We are also actively working to address concerns brought forward by our paraprofessionals and teaching assistants regarding pay increases and retention. Our para professionals are essential to the work of this agency. They support students, programs, teachers, and families every single day, and their value must be recognized in meaningful ways. This remains an important priority as we continue our advocacy efforts.

Looking ahead, we will be rolling our BEES Buddies program into Workplace Violence Liaisons beginning next year. This shift will allow us to better understand how the Workplace Violence Prevention Act fits into each of our programs and buildings. Our goal is to create stronger lines of communication, improve awareness, and provide as much support as possible so that our members can work in safe and supportive spaces.

Next year is an election year for our building representatives. Building reps play a vital role in keeping members informed, bringing concerns forward, and helping strengthen communication between buildings and the Executive Board. All building representative elections must take place within the first week of the new school year. There will also be a required building rep training on October 3rd for those elected to serve. I encourage anyone who is interested in union work to run for a position.

Our opening day meeting will be held via Zoom on the first day of school. Additional details will be sent out prior to the start of the new school year.

Finally, I want to offer my heartfelt congratulations to all of our retirees. Thank you for your many years of service, dedication, and commitment to the students, families, staff, and programs of Eastern Suffolk BOCES. We wish you joy, peace, and fulfillment in this next well-deserved chapter.

To all of our members, whether you are working summer school or taking time to rest and recharge, I wish you a safe, healthy, and peaceful summer. Thank you for standing with your union, supporting one another, and continuing to show the strength of the BEES.

In solidarity and strength,

Asha

President - Asha Mazza-Shaw



MAKING A DIFFERENCE!

As we finish the 2025–2026 school year, please take a moment to reflect on the strength and potential we share as the BOCES Educators of Eastern Suffolk. We are the largest local on Long Island, and together we have tremendous influence.

Thank you to every member who worked diligently this year to ensure our students received the best possible education. Our local is made up of more than 1,700 caring, professional, and talented educators who go above and beyond so students can succeed. Putting students first and supporting them throughout their journey is why we do this work. You may not always see the difference you make, but you do make one – and I am grateful.

To our Building Representatives: thank you for serving, informing, and supporting our members. Standing together and supporting one another is central to unionism. Solidarity is what this is all about.

This September is an election year for building reps. If you find yourself saying, “The union should...,” consider running. It can be challenging to step up and advocate for colleagues, but it’s also deeply rewarding. If you’re interested in making a difference, please consider running for Building Rep. Below are the Building Rep responsibilities from our constitution.



ARTICLE X. BUILDING REPRESENTATIVES

A teacher representative and a para-educator representative for each building or program shall be elected for a term of two years. The Executive Board shall determine the number of representatives necessary for each building or program.

Section 10.01 Building Representatives shall:

- (A) Assume their responsibilities immediately following the election.
- (B) Uphold contractual agreements and follow all guidelines and policies in the Building Representative Handbook and in this constitution.
- (C) Represent building members in their constituencies before building administrators.
- (D) Assist all members in their constituencies with problem solving and possible grievances as related to our contracts and/or working conditions.
- (E) Attend the regular meetings of the Representative Council and of their respective areas. Building representatives are responsible for sending alternates to meetings they are unable to attend.
- (F) Absences, regardless of alternate coverage, may not exceed two times per year. This requirement may be waived, as circumstances dictate, by either the executive vice president or the area vice president.
- (G) Call building meetings of all members on a regular basis. These meetings should be held before and/or after Representative Council meetings.
- (H) Maintain up-to-date membership lists of all members they represent. Each representative must know the specific constituency he/she represents.
- (I) Be responsible for the enrollment of non-members.
- (J) Be the liaison between the Executive Board and the membership.
- (K) Be available to assist the leadership in general membership meetings.
- (L) Conduct bi-yearly building elections of representatives by the date specified by the executive vice president(s). See Article XIV, Section 14.02.
- (M) Inform new employees of union benefits and enroll them into the union using the electronic enrollment system.
- (N) Building representatives shall NOT hold the position of building mentor while serving as building representative.

Section 10.02 Elections for building representatives will be held every two years. Candidates for the office of building representative shall meet the following qualifications:

- (A) Candidate must be a dues paying member in good standing.
- (B) Candidate should be tenured where applicable.

Executive Vice President - Alan Rios

MAKING A DIFFERENCE

Elections are to be held within the first two weeks of school. Please consider taking on a more active role in your union by taking the first step and running for building representative.

To our members who entrusted me to serve on the executive board: Thank you for giving me the opportunity to serve as your Executive Vice President. Supporting our membership is my priority, and I appreciate everyone who reached out with questions, concerns, and feedback. Whether this is your first year or your thirtieth, your concerns matter and must be heard. It's up to all of us, working together, to create positive change. With your continued support and collaboration, I am confident we will succeed.

To our retirees: thank you for your service and dedication, and for standing with our union through thick and thin. Enjoy this new chapter – you deserve every good thing life has to offer.

Congratulations!

Wishing all members a very happy, healthy summer. Take a few minutes to look back on what you accomplished and the lives you touched. We did a great job together. I look forward to seeing you in September.

All the best,

Al Rios



Executive Vice President - Alan Rios

Member Benefits covers all your summer needs!



May/June 2026

MEMBER
BENEFITS
nysut
Working to Benefit You

No matter what your upcoming plans include, NYSUT Member Benefits can help turn this summer into one that you'll always remember.

If you're seeking excitement, look no further than the Grand Circle Travel & Overseas Adventure Travel program. NYSUT members enjoy reduced pricing (at least a \$150 savings per trip along with many other discount opportunities) on a variety of international and domestic tours, including new "Immersion" adventures (8-12 days in length) designed for travelers seeking a more active style of adventure. "Immersion" tours combine iconic destinations, authentic cultural experiences, and dynamic outdoor activities.

Transform your indoor or outdoor

living space with a variety of options from **Purchasing Power**. Eligible NYSUT members can browse from thousands of items and pay over 12 months through payroll deduction or Automated Clearing House (ACH) withdrawals. Save 20% on your first order and at least 10% on all subsequent purchases. While not a discount program, Purchasing Power offers the benefits of no credit check, no hidden fees, and fixed payments.

Thinking about upgrading your home with new appliances, countertops, or kitchen cabinets? The **Buyer's Edge, Inc.** buying service program can be

used to purchase these items and many others such as new or used vehicles, televisions, furniture, mattresses, desktop and laptop computers, home security systems, and more (all backed by a low price guarantee). With Buyer's Edge, you have the option of purchasing online, by phone, or in-person (in certain benefit categories and geographic regions).

**LEARN MORE
ABOUT THESE
BENEFITS AND
MANY OTHERS**

SCAN ME



Scan the QR code, visit mb-nysut.org/summerplanning, or call 800-626-8101.

BE SURE TO “PREP”

It really is amazing that another school year has come and gone. It's that time of the year to celebrate all of our graduates, whether it be at your school or in your home. Also, let's celebrate our retirees, colleagues and friends that will be leaving the Agency and starting the next chapter of their life. Congratulations to all of our retirees and best of luck on your next journey!!!!

As you have probably read by now, 95% of school budgets had initially passed for next year. This is not only great for your local school district, but passed budgets mean districts will have the funding to send their students to BOCES. What was a slight change this year, we had 7 school districts seeking a tax cap override, that needed a 60% supermajority to pass. Five of those seven school districts failed to pass their initial spending proposals. All five districts had lowered their proposed tax levy increases since residents voted down their initial budgets in May. Some had made additional cuts. Bayport-Blue-Point was still able to pass their school budget the 2nd time with a 66% approval. They were the only district to try for the supermajority vote a 2nd time. Even though the majority of budgets had ultimately passed, school districts will have to find creative fiscal ways to keep schools operating without major cuts in the future.



The New York State budget signed by Governor Hochul on May 28th, approves a historic investment in higher and K-12 education. This budget provides the highest level of total school aid in state history at \$39.6 billion, including annual increases of \$1 billion in Foundation Aid and \$563 million in Universal Prekindergarten Aid. Although this funding is historic, so is the cost of living in New York today. Governor Hochul's commitment to educational investments is evident. Please keep in mind since everything is more expensive these days, the historic investment is partial to implement new programs without the need to cut other programs.

BIG WIN FOR TIER 6-Tier 6 members had a big win in the New York State budget. Reducing the unpenalized retirement age from 63 to 58 with 30 years of service (without penalty). The fight to make Tier 6 more equitable took many years and now NYSUT members are 1 step closer to their brothers and sisters in Tier 4 & 5. This is a great example of your VOTECOPE contributions being used towards a prudent initiative.

You can take a look at all the NYSUT wins in the NYS budget. See below:

<https://www.nysut.org/news/2026/june/legislative-wrap-up>

PREP Seminars

The PREP seminar helps you understand your NYSTRS benefits and offers tips for retirement planning. If you are planning on retiring in the next 5 years, these seminars can be taken over the summer.

There are two ways to make a reservation:

1. Online using your [MyNYSTRS](#) (Opens in a new window) account. After logging into your account, visit the Tools/Schedule a PREP page.
2. By calling NYSTRS at 800-348-7298, ext. 6180 during business hours.

<https://www.nystrs.org/retirement-planning/pension-retirement-education-program/>

Have an amazing, restful summer!

First Vice President - Keith Flynn

PRIDE AND PURPOSE

As we come to the close of another school year, I want to take a moment to reflect on all that we have accomplished together as a union community during my first year in this role. This year has brought its share of challenges, changes, and opportunities—and through it all, your dedication, resilience, and solidarity have remained unwavering. Our members have continued to show up every day for our students and one another. Whether in classrooms, support roles, or behind the scenes, your work has made a lasting impact. You have adapted, advocated, and persevered, demonstrating not only professionalism but heart. That commitment is what strengthens our union!



This year may have posed some challenges, but we will continue to make meaningful strides forward. Through collective advocacy and collaboration, we will continue to push forward on issues that matter most: fair working conditions, respect for our profession, and the resources we all deserve. Every conversation, every meeting, and every action taken has contributed to building a stronger, more unified voice. I appreciate all the communication and feedback I have received throughout the school year. I also want to recognize the importance of connection within our union. Supporting one another has been a powerful reminder that we are never alone in this work. Our strength lies in our unity.

As we head into the summer months—whether you are working summer school or not—I encourage each of you to take time to rest, recharge, and reflect on the difference you have made. Looking ahead, we remain committed to continuing this important work together. The upcoming year will bring new goals and new opportunities to advocate, grow, and strengthen our union even further. This upcoming school year is an election year for building reps, and I would like to point out that one of the greatest strengths of our union lies in the dedication and leadership of these individuals. They serve as the heartbeat of our organization—bridging communication, advocating for their colleagues, and ensuring that every member's voice is heard and valued. I want to take a moment to thank our building reps. Throughout this year, they have gone above and beyond by supporting our members through challenges and important processes, standing firm in upholding our shared values. Their commitment to collaboration and professionalism has made a meaningful difference in each building they represent. As an Area Vice President, it is both a privilege and an honor to work alongside such passionate and dependable leaders. Their willingness to step forward, lead with integrity, and support our members strengthens our union communities. We are stronger together, and as we close out the school year with pride and purpose, I want to thank you all for standing by your union!

Wishing you a safe, restful, and fulfilling summer.

In solidarity,
Tiffany

Area VP for Paras- Tiffany Robinson

THE HEART OF THE TEAM

Dear Colleagues,

As we close out another unforgettable school year, I can't help but think about what it truly means to be part of this team. In many ways, this year reminded me of our very own New York Knicks—resilient, determined, and always finding a way to push forward, no matter the challenge. In special education at Eastern Suffolk BOCES, there is no “easy game.” Every day asks something new of us. We adjust, adapt, problem-solve, and show up again the next morning ready to give our best. Like a team fighting through a long season, we've navigated staffing shortages, shifting expectations, and the ever-growing needs of our students. And still—we kept going.

What makes our work extraordinary isn't just what we teach, but how we show up. We celebrate progress that others might overlook: a student finding their voice, mastering a skill, or simply believing in themselves a little more than they did yesterday. Those are our wins. Those are our championships. This year, you demonstrated what it means to be a true team player. You supported one another, stepped in when needed, and never lost sight of why we do this work. Just like the Knicks rely on every player on the court, our students rely on each of us—teachers, aides, therapists, and staff—to succeed together. And like any great team, our strength comes from our unity. There were moments this year that tested us, but we responded with perseverance, compassion, and grit. That's what defines us.

As we head into the summer, take a moment to reflect on the impact you've made. You've changed lives. You've created opportunities. You've built confidence and independence in ways that will last far beyond this school year.

Next year, we come back stronger—just like a team ready for a new season. Rest, recharge, and know that what you do matters more than words can express. Thank you for being the heart of this team.

Let's go into the next year the same way we approached this one: together, resilient, and ready for anything.

All the best,
Alissa



Area VP for Special Ed.- Alissa Sorel

PROFESSIONALISM, CONFIDENCE AND PRIDE

One of the greatest joys of being an educator in Career and Technical Education is seeing the lasting impact our work has long after our students walk across the stage at graduation. For those of us who teach in CTE and SCE programs at ESBOCES, that impact often comes full circle – sometimes at a job site, a local business, or even while out running errands – when we see our former students thriving in the very careers we helped them prepare for.

There's something incredible for me to walk into a hospital and run into a former student who is now gainfully employed or when in casual conversation someone says "I went to boces" and I spend a few minutes talking with them about their teacher and their experience. It's in those moments that we're reminded: that what we do everyday matters.

Our students enter BOCES programs with dreams, determination, and often a desire for a hands-on education that connects learning to real life. Through our guidance, they gain more than technical knowledge; they learn professionalism, confidence, and pride in their craft.

Every time we see one of our former students succeeding out in the world, it reaffirms why we do what we do. CTE/SCE changes lives – not just for students, but for the communities they serve. It's a reminder that the lessons taught in our classrooms extend far beyond graduation day, shaping futures and strengthening our workforce one student at a time.

So the next time you bump into a former student who says, "You were my teacher at BOCES!" – take a moment to listen to where their path has taken them. Chances are, you'll walk away feeling inspired, proud, and grateful to be part of something truly life-changing.

I hope you enjoy your summer!

In solidarity,
Deirdre

Area VP for CTE/SCE.- Deirdre Pettit



HERE'S TO A GREAT YEAR!

In closing out my first year on the Executive Board, I would like to say that it has been an honor and privilege to serve you. I was able to meet many new faces this year at building union meetings, the union office, and at our various union functions. I especially enjoyed dressing as Santa's elf at our Holiday movie event at the Patchogue theatre in December! Our BEES family member's excitement at that event was a highlight of the holiday season! Participating in all of our events this year, including our Stereo Garden happy hour and Long Island Ducks game, allowed me to get to know so many of you and foster the communication that I have placed such importance on. It is very important that our members feel comfortable reaching out and the one way to best do that is to be present, available, honest and trustworthy.



A few reminders as we approach the last days of the school year.

- 1. For those who this applies to, make sure your updated license is on file with HR, so that you receive your stipend.*
- 2. Carefully review your WinCap balance of sick and personal time to make sure it is correct.*
- 3. Acknowledge your summative evaluations in a timely manner. Acknowledging it indicates that you have received it. You are entitled to write a rebuttal for any disagreement you may have on an evaluation. Feel free to reach out to me with any questions.*
- 4. Fill out your Article 7 form and send to HR. Make sure you have completed the qualifying 15 hours in order to receive the credit or stipend (whichever applies to you) for the 2025-26 school year.*
- 5. In the event you are re-assigned for next school year, please feel free to reach out to me with any questions.*

Thank you for trusting me as your union representative. Throughout the year, members came forward with legitimate questions, concerns, and comments about programs, workloads, support, policies, and procedures. I thank you for trusting in me to discuss sensitive issues and I look forward to working with our members to help facilitate positive changes and potential solutions ahead.

Congratulations to our BEES retirees!! Thank you for your time and dedication throughout your career and I wish you all the best in the next chapter of your lives.

Have a safe and very enjoyable summer!

VP for Itinerants/SAS- Donna Morey

BUDGETING THE BEES

Congratulations on another wonderful year at ESBOCES! This was a long and challenging year, but with the support of our fellow members we made it. Each year brings new challenges and joyous moments, which helps us to learn and grow. We are lucky to work with such wonderful people to share these experiences with.



I would like to wish a happy retirement to all our members who are celebrating a wonderfully successful career! All of our retirees have worked hard over the years and have touched so many. I hope you all enjoy this next chapter in your lives.

I look forward to a great summer session with some of you and for others I wish a safe and relaxing summer vacation! Though the school year is over, our unwavering commitment to the members continues to keep us busy even in the summer months. We will see you again in September!

I hope everyone has a safe, healthy, and fun-filled summer!

Sincerely,
Rachael

Treasurer- Rachael Klahn

CONTINUING THE IMPORTANT WORK

What an awesome year! I hope all of you can look back on the year and feel a sense of pride in the work we have done. For those of you working summer school I hope the summer brings you joy in seeing our students and the fun activities that come with summer school.



For those of you who will be home, or finding other activities or work for the summer I hope what you do brings you happiness. Whatever your plans are this summer I encourage all of you to take a moment to read up on Fix Tier 6. This is a campaign that affects many of us. Information can be found on the NYSUT website, on FixTier6.org, ask your building rep or any one of us on the board and for those looking to get involved this provides one more opportunity. I wish you all an amazing summer and will see you in September, ready for the 2024/2025 school year.

sincerely,
Adrian

Membership Coordinator- Adrian Grube

LET'S BEE SOCIAL!

Another year, we made it, great job everyone! The summer will fly by and before we know it, it will be time to start the 24-25 school year. Don't rush it, take time to recharge and enjoy the journey you are on. For some of us, the end of this school year means new beginnings, whether in a new building or new position or you are at the end of a wonderful career, and you are heading down that path of retirement. For those of you finishing up your first year with Eastern Suffolk BOCES, I hope the year was a great success! We would like to wish you all a safe, happy and restful summer.



We had some amazingly successful events this year from our holiday movie night, our BEES happy hour/retiree party to the ball field for the LI Ducks game, the BEES were out in swarms! We are already hard at work planning more fun events for the 26-27 school year. Make sure you follow our social media pages and attend your building meetings so you don't miss out on the fun!

Guidelines for welfare: A bereavement card will be sent in the event of a member's spouse, parent, child, or sibling's death. In the case of a member passing, special circumstances will then apply. The procedure for a sympathy card to be sent is as follows: Members should contact their building representative as soon as they believe a member meets the above guidelines and a bereavement card should be sent. The building representative should contact me via email at daniellesocialchairbees@gmail.com with the member's name, address as well as the name and relation to the deceased. In the event it is a member that has passed, I still need their name, address and a home or cell number of a member of their family so that we can acknowledge their service with us in a special way. If you need more information, see your building rep, check out our BEES website or feel free to send me an email.

In Solidarity,
Danielle

Social Chairperson- Danielle Ibba

HAPPY SUMMER!

We made it! In just a few days the school year will be over, how did that happen? It seems like yesterday the year was just starting. And now, we are all busy packing up our classrooms or offices, completing paperwork, and planning vacations.



I am happy to share with you all that we had another successful year where we did not file any grievances. Wishing everyone a wonderful and relaxing summer! To those that are retiring, enjoy the new chapter in your life. It is well deserved. I hope everyone has a restful and relaxing summer.

Dana

Grievance Officer- Dana Sayers

UNIONS SET THE STANDARDS!

Hello fellow BEES members,

It is hard to believe that we are nearing the end of another school year. With the beautiful weather now upon us, I hope everyone is wrapping up the year with a happy and healthy mindset.

It is so important that our members stay involved and informed. Please take the time to familiarize yourself with the resources available to you, and never hesitate to reach out. You have an Executive Board that is dedicated to supporting and representing our members.

With hiring taking place across the agency, I would also like to welcome all of our new members. We encourage you to get involved, ask questions, and share your voice. Every voice matters, whether you are new to BEES or have been a member for many years.

Congratulations to our retirees as you begin the next well-deserved chapter of your lives. Thank you for your many years of dedicated service.

Solidarity is what makes us strong. When we support one another, stand together, and remain united, we show the true meaning of union strength. Thank you for standing by your union.

Whether you are working summer school or taking time to rest and recharge, I wish you a happy, healthy, and peaceful summer.

Fraternally yours,

Marianne Zioba Longabardi



Recording Secretary- Marianne Zioba Longabardi

RADIANT RETIREES!

Hello BEES Retirees

When you retire from ES BOCES you may think that your union years are behind you, but actually, you should be UNION FOR LIFE! Why? Your hard earned pension and benefits, Social Security, Medicare and those premium reimbursements are not all cemented in place. There are always political and economic pressures that put them at risk for reductions. In fact, political attacks on public education can impact future union negotiations and can impact retiree benefits. It is our union, even in our retirement, that strengthens our collective voices and protects our pension fund and benefits.



A \$35 annual fee gives you BEES membership in our Retiree Chapter - and the first year of that membership is free - the BEES gift to you when you provide us with your email and contact information. The membership allows you access to all the additional programs and benefits you can view on the nysut.org/benefits website. It gives you representation and advocacy on the BEES Executive Board, and support when you have benefits questions or other related issues that may arise in retirement. So, take your union with you into retirement and be UNION FOR LIFE! Please send your personal email and contact information to me at terrykalb@yahoo.com, or if you do not have an email, send your mailing address to me at Terry Kalb, PO Box 798, Wading River, NY 11792. You will no longer be able to use your ES BOCES email because it will disappear on your last day of work. the email you provide will only be used for union communication and never be given to any third party. With your enrollment in our Retiree Chapter you will receive a newsletter and invitation to our fall and spring retiree meetings. We also provide a Zoom link for our meetings so even if you head somewhere warm, you can still stay connected with your union!

Best wishes for a happy and healthy summer!

Stay well, and stay connected!

Terry

Retiree Chapter Chairperson- Terry Kalb

Spotlight on our BEES Members

*This year our BEES members enjoyed some great events!
Take a look at all the smiling faces! If you missed us this year, be
sure to join our Remind and follow our socials so you don't miss out
next year!*

If you have not already, Please join our Remind messaging system so we can reach you quickly with important information. You can join by downloading the Remind app and searching for the key word(s), or just by texting the key word(s) to the number 81010. Please use the key word(s) for the groups that apply to you (you can belong to more than one if choose).

Remind Key words

@beesblue - for Teachers, Itinerants, Certificated Staff

@beesparas - for aides and TAs

@beesped - for all special ed. members

@beesctesce - for all CTE/SCE members

@beesitin - for all Itinerant members

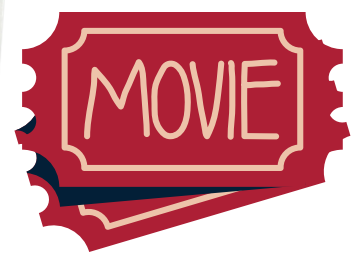
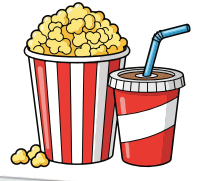


**BEES Holiday
Movie Night**





BEES Holiday Movie Night





The BEES Helping Hive





B E E S R E T I R E E
C E L E B R A T I O N &
E N D O F T H E Y E A R P A R T Y



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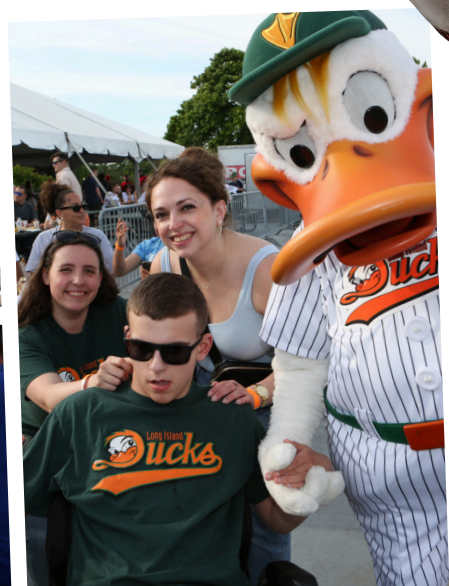
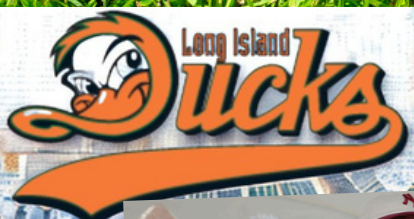
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C E L E B R A T I O N &
E N D O F T H E Y E A R P A R T Y



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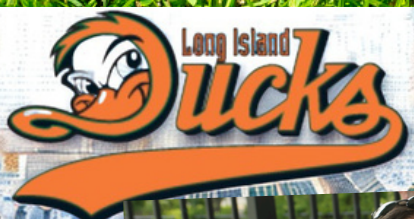


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